



Director of Financial Planning Job Description

New Schools for Alabama is hiring a Director of Financial Planning to lead the financial modeling for our charter school clients across the state. This is a key role that works directly with our CFO, our Senior Advisor, and most importantly, our charter school founders.

Organizational Background and Mission

At New Schools for Alabama, we believe every child has a fundamental right to attend a quality school offering a safe, supportive, and academically challenging environment. Unfortunately, abundant evidence shows that far too many students in Alabama today do not have access to such a school, especially students of color and students in low socioeconomic communities.

New Schools for Alabama was established to rectify this injustice. We will do so in an inclusive, collaborative manner, by recruiting high-caliber leaders to establish new schools in underserved communities and by fostering a policy environment that supports the growth of excellent charter schools in high-need areas throughout the state. We are a 501©3 nonprofit, public charity organization created to serve kids in Alabama.

Our mission is to support the growth of excellent charter schools in Alabama to ensure that every child has access to a quality public education.

Overall Responsibilities

The Director of Financial Planning will be responsible for the following:

- Effectively demonstrate an interest in educational equity and share in the belief that all children deserve high quality educational opportunities.
- Support new applicants with budget planning and financial guidance during the application process.
- Prepare and maintain detailed annual and multi-year financial models for charter school clients across the state.
- Prepare annual benchmarking compilations of Alabama charter school data.
- Advise charter school leaders on financial challenges and work collaboratively with them to create a financial model that supports their vision.



- Build a toolkit of financial templates, analysis tools, comparative data, etc. to support our advisory work in support of new charter school development.
- Collaborate with the Director of Operations to provide essential startup support to new and growing schools.
- Collaborate with colleagues and clients to provide financial guidance and support as schools undertake new initiatives such as borrowing, facilities acquisition and development, growth and campus expansion, etc.
- Partner with NSFA's other staff, including the Director of Operations to train, educate, and advise school leaders on effective financial and operational practices.
- Liaise with various state departments on behalf of charter schools
- Collaborate with external providers NSFA utilizes in its support of schools
- Provide internal analytical support to staff at NSFA.
- Communicate with clients in ways that advance our role as a trusted advisor to schools and school staff.
- Maintain confidentiality and client information with the utmost care.

Experience & Qualifications Preferred

- Undergraduate degree in finance, accounting, or similar.
- MBA, CPA, charter school, or consulting background is very helpful.
- Demonstrated experience in financial modeling or a previous relevant financial role.
- Very strong Excel skills and ability to prepare highly effective slides and other graphic representations of data under tight timelines.
- Knowledge of Alabama school finance is helpful but not required.

Compensation

NSFA provides a competitive full-time salary and extensive benefits including paid time off, 401k match, and fully covered healthcare premiums.

Interested candidates should send a resume and brief cover letter to Natalie Tucker at natalie@newschoolsforalabama.org.

New Schools for Alabama is an equal opportunity employer. We celebrate diversity and are committed to providing an inclusive environment for all employees.