

Tuscaloosa County Board of Education

1118 Greensboro Avenue
Tuscaloosa, Alabama 35401
Phone: 205-758-0411 Fax: 205-758-4711

CSFO JOB ANNOUNCEMENT

The Tuscaloosa County School System is seeking highly qualified candidates for the position of **Chief School Financial Officer**. The ideal candidate will have a record of accomplishment in his/her current position as a proven manager of budget and fiscal affairs. No candidate shall be denied employment, re-employment, advancement or evaluations, nor shall be subjected to discrimination on the basis of sex, age, marital status, race, religion, national origin, ethnic group or disability.

Job Title: Chief School Financial Officer – Position open until filled.

Starting Salary: The minimum salary is \$145,000 and negotiable depending on qualifications and experience.

Position Qualifications:

1. Hold the current required Certification of CSFO designation from Alabama State Department of Education (preferred);
2. Three years of experience in a business-related field with three years of experience in governmental accounting preferred;
3. Completion of the Alabama State Department of Education's required Certification of CFSO designation within the first three years of employment and meeting annual requirements to maintain this designation thereafter;
4. One or more of the following:
 - a. Hold a bachelor's degree from an accredited four-year college or university with a concentration in a business-related curriculum (accounting, finance, business administration, etc.) including at least 9 semester hours in accounting;
 - b. Hold a MBA or other graduate degree in a business-related field from a regionally accredited institution;
 - c. Be a Certified Public Accountant.

Required Knowledge, Skills and Abilities:

1. Knowledge of accounting laws, policies, rules and regulations.
2. Knowledge of tax laws, reforms and regulations which impact employee benefits, tax forms and related concerns.
3. Knowledge of business techniques and computers at a level required to implement and maintain an automated financial system.
4. Ability to supervise and evaluate personnel assigned to the area of business and finance.
5. Ability to communicate effectively in written and verbal form.
6. Possess the physical and emotional ability and dexterity to perform required work and move about as needed in a fast-paced, high-intensity environment.

Interested Candidates:

The application process will be confidential. Only the names of finalists will be announced publicly. **Please mail Letter of Interest, Resume, Official Transcript* and copy of Certification Credentials to:**

Raymond E. Ward, Board Attorney
2216 14th Street
Tuscaloosa, Alabama 35401
(205) 345-5564
or, if by email, to:
rayward@raywardlaw.com

APPLICATIONS ACCEPTED UNTIL February 21, 2025.

* An unofficial transcript will be accepted for initial screening purposes.