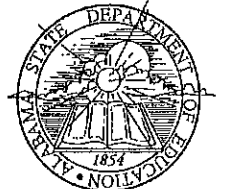




STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Joseph B. Morton
State Superintendent
of Education

Alabama
State Board
of Education

May 15, 2006

MEMORANDUM

Governor Bob Riley
President

TO: City and County Superintendents of Education
City and County Transportation Supervisors
City and County Chief Financial Officers

Randy McKinney
District I
President Pro Tem

FROM: *Warren Craig Pouncey*
Warren Craig Pouncey
Assistant State Superintendent
Administrative & Financial Services

Betty Peters
District II

SUBJECT: Employment of Retired School Bus Drivers

Stephanie W. Bell
District III

During the past few months, the Alabama State Department of Education, Pupil Transportation Section has had numerous requests for information regarding hiring retired school bus drivers to drive buses for local school systems. This memorandum is written to provide information to you about this issue and the requirements for employment.

Dr. Ethel H. Hall
District IV
Vice President
Emerita

The information below is specified in the Code of Alabama, Section 16-25-26, and verified by the Retirement Systems of Alabama.

Ella B. Bell
District V

Retired drivers must meet the following two requirements in order to drive a bus for your system:

1. A driver cannot make more than \$20,000 per year.
2. A driver must be part-time or temporary; therefore, the driver cannot work in a full-time capacity.

David F. Byers, Jr.
District VI

Part-time means that a driver who drives a morning and afternoon route five days a week (10 trips) can only drive 9 out of 10 trips each week. Driving 10 out of 10 trips will make a driver full-time.

Sandra Ray
District VII
Vice President

Temporary means that a driver may be employed for only a portion of a school year. In other words, a driver can work in a full-time capacity; drive 10 trips out of 10, but **not** for the entire school year. Temporary bus drivers must also have a contract with a definite beginning and ending date. Additionally, this method of employment may only be used once for a retired driver.

Dr. Mary Jane Caylor
District VIII

Due to misinformation obtained earlier in the school year, some retired drivers are already driving 10 out of 10 trips on their bus routes. These drivers may finish this school year in their current capacity; however, if they drive in the 2006-2007 school year, they will only be allowed to drive 9 out of 10 trips (part-time) on their weekly bus routes.

Joseph B. Morton
Secretary and
Executive Officer

If you have questions, please contact Mr. Jerry Lassiter at (334) 353-8884 or Mr. Joe Lightsey at (334) 242-9730.

WCP/JAL/JL

cc: Mr. Joe Lightsey
Mr. Jerry Lassiter
Mr. Chris Townes

FY06-3083