

SO, YOU THINK YOU KNOW THE FAIR LABOR STANDARDS ACT

ANSWER SHEET

by

GREGG L. SMITH

Based on the Seminar Presented at the

**ALABAMA ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
*PAYROLL/PERSONNEL CERTIFICATE PROGRAM***

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BRYANT CONFERENCE CENTER
TUSCALOOSA, ALABAMA**

ANSWERS

1. Agree
2. Disagree
3. Disagree
4. Disagree
5. A. Disagree
B. Disagree
C. Disagree
D. Disagree
E. Agree
6. Disagree
7. Disagree
8. A. Disagree
B. Disagree
C. Agree
9. A. Disagree
B. Agree
C. Disagree
D. Disagree
10. A. Disagree
B. Disagree
11. Agree and Disagree (20 minutes is the cutoff, facts are too close to call)
12. Disagree

13. Disagree
14. Disagree
15.
 - A. Disagree
 - B. Disagree
 - C. Disagree
 - D. Agree, but very close call (“economic realities” test would apply)
 - E. Agree
16.
 - A. Disagree
 - B. Agree
 - C. Agree
 - D. Agree
17.
 - A. Disagree
 - B. Disagree
18. Disagree
19.
 - A. Disagree
 - B. Disagree
 - C. Agree
 - D. Disagree
 - E. Agree
 - F. Disagree
20.
 - A. Disagree
 - B. Disagree
21.
 - A. Disagree
 - B. Disagree
 - C. Disagree
 - D. Agree
 - E. Disagree

- 22. A. Disagree
B. Agree
C. Disagree
- 23. Disagree
- 24. Disagree
- 25. Disagree
- 26. Disagree
- 27. Disagree
- 28. Disagree
- 29. Disagree
- 30. Disagree
- 31. Disagree
- 32. A. Disagree
B. Disagree
C. Disagree
D. Disagree
E. Agree
- 33. A. Agree
B. Disagree
C. Disagree
D. (1) Disagree; (2) Disagree; (3) Agree
- 34. Disagree
- 35. Agree

36. A. Disagree
B. Agree
C. Agree
D. Disagree
E. Disagree