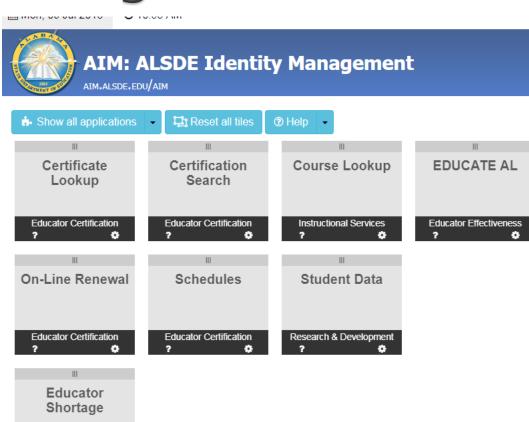
PAYROLL SETUP PROCEDURES

AASBO - Small Group Sessions August 21, 2019 Hoover Board of Education

NEW HIRES

- Prior to Board Approval
- https://aim.alsde.edu/aim/Index.aspx?Logout=true
- https://tcert.alsde.edu/Portal/Public/Pages/SearchCerts.aspx
 - * Background Clearance
 - * Valid Certificate
 - * Courses

Background Clearance



Educator Recruitment and

Tiles depend on how your system has you set up in AIMS. Will need Certification Search

Enter employees name <u>and</u> date of birth <u>or</u> only enter social security number. My suggestion is social because of multiple people with same name (i.e. John Smith) or certificate may be in maiden name.

If entering name only may receive a list of multiple people.....make sure to choose the correct one. (i.e. You enter Paula Thornton and 3 names populate but you know the one you are searching for has a middle initial of B then you choose that one from the list.)

Screen Shot of Certified Employee

Professional Certificate

3/6/2015 - 6/30/2020[Valid]

Issued on 10/10/2000 Class A, Elementary (76A) Grade Level: K-6 Elementary Education (0N1)

Professional Certificate

3/6/2015 - 6/30/2020[Valid]

Issued on 5/28/1993 Class B, Elementary (75A) Grade Level: K-6 Elementary Education (0N1)

Highly-Qualified Teacher Eligibility

Reviewed On 04/13/2004

Core Academic Subjects, Including Reading (ON1); Grades: K-6

The endorsements listed in this section reflect. Highly-Qualified Teacher (HQT) eligibility based on Alabama Model HQT guidelines. The HQT designation is in effect only when full, valid Alabama Professional Educator, Alternative Baccalaureate-Level, Special Alternative, or Preliminary certificate is held and the teaching assignment is in the area(s) and at the grade levels(s) for which Highly Qualified is designated. If the certificate has expired, the HQT status is no longer in effect. Highly Qualified Teacher credentials for some teachers have been revised at the direction of the U.S. Department of Education based on evolving rulings and quidelines under the "No Child Left Behind Act of 2001."

Legend and Terminology

Certificates marked as 'Class B' indicate Bachelor's degree level. Certificates marked as 'Class A' indicate Master's degree level. Certificates marked as 'Class AA' indicate Sixth-year program level.

Disclaime

Under Alabama Code § 16-23-5 (1975), and Administrative Code rule 290-3-2-34 (2011), the State Superintendent of Education has the authority to refuse to issue, suspend, revoke, or impose other appropriate sanctions upon any certificate issued by the Alabama State Department of Education when the holder has been guilty of immoral conduct or unbecoming or indexent behavior. Please note that it is possible that an individual is listed erroneously. Please contact the Alabama State Department of Education is Section of Teacher Certification if you observe any errors. To reduce the risk of any misidentification of an employee or potential employee, authorized users should login and use the teacher's unique certification indentification number or social security number for certification verification even if the old certificate is deemed by the Department to have a valid certificate during the pendency of his or her application even if the old certificate has expired.

This screen can be considered official documentation of your Certification, Highly Qualified and/or Background Check Status at the time of its printing.

Background Review

Status

This individual has completed an ASBI / FBI criminal history background check and is suitable and fit to teach under state law.

Highest Degree/Equivalency for Pay Purposes

 Degree/Equivalency
 Earned
 Recognized

 MASTER'S
 N/A
 10/10/2000

If no valid certificate is held, the recognition of Highest Degree/Equivalency for pay purposes is invalid.

Courses Certified to Teach

Certificate Details Details Courses

Courses Properly Certified to Teach									
Drag a column header here to group by that column									
Cert Desc	Endorse Desc	Category	Subject Area	Course Code	Course Name	Grade Range			
Class A, Elementary (76A)	Elementary Education (0N1)	Career and Technical	Jobs for Alabama Graduates (JAG)	580001	JAG - 7th Grade	07-12			
Class A, Elementary (76A)	Elementary Education (0N1)	Career and Technical	Jobs for Alabama Graduates (JAG)	580002	JAG - 8th Grade	07-12			
Class A, Elementary (76A)	Elementary Education (0N1)	Career and Technical	Jobs for Alabama Graduates (JAG)	580003	JAG I	07-12			
Class A, Elementary (76A)	Elementary Education (0N1)	Career and Technical	Jobs for Alabama Graduates (JAG)	580004	JAG II	07-12			
Class A, Elementary (76A)	Elementary Education (0N1)	Career and Technical	Jobs for Alabama Graduates (JAG)	580005	JAG III	07-12			
Class A, Elementary (76A)	Elementary Education (0N1)	Career and Technical	Jobs for Alabama Graduates (JAG)	580006	JAG IV	07-12			
Class A, Elementary (76A)	Elementary Education (0N1)	Elementary	Arts Elective, Grades PK-6	100119	Arts Elective, Grades PK-6	0K-06			
Class A, Elementary (76A)	Elementary Education (0N1)	Elementary	English for Speakers of Other Languages	100191	English for Speakers of Other Languages (PK-6)	PK-06			
Class A, Elementary (76A)	Elementary Education (0N1)	Elementary	English Language Arts	100021	English Language Arts, Grade PK	0K-06			
Class A, Elementary (76A)	Elementary Education (0N1)	Elementary	English Language Arts	100022	English Language Arts, Grade K	0K-06			

Page 1 of 43 (424 items) ([1] 2 3 4 5 6 7 ... 41 42 43)

Screen Shot of Classified Employee

Certificate Details

Details

Courses

The selected individual appears to hold no certificates. The two most likely scenarios are:

- 1. This may be a person that works for the Department of Education or a school system in a non-teaching role.
- 2. The certificates held by this person may have been issued before the current system was implemented (around 1992).

In the later case, certificate information may be stored on microfilm. If you believe this to be the case, and you need more detailed information on the certificate holder, please contact the Department of Education at 334-353-8567.

Legend and Terminology

Certificates marked as 'Class B' indicate Bachelor's degree level. Certificates marked as 'Class A' indicate Master's degree level. Certificates marked as 'Class AA' indicate Sixth-year program level.

Disclaimer

Under Alabama Code § 16-23-5 (1975), and Administrative Code rule 290-3-2-34 (2011), the State Superintendent of Education has the authority to refuse to issue, suspend, revoke, or impose other appropriate sanctions upon any certificate issued by the Alabama State Department of Education when the h been quilty of immoral conduct or unbecoming or indecent behavior. Please note that it is possible that an individual is listed erroneously. Please contact the Alabama State Department of Education's Section of Teacher Certification if you observe any errors. To reduce the risk of any misidentification of an en potential employee, authorized users should login and use the teacher's unique certification identification number or social security number for certification verification purposes. A person who has timely applied to renew his or her certificate is deemed by the Department to have a valid certificate during the of his or her application even if the old certificate has expired.

This screen can be considered official documentation of your Certification, Highly Qualified and/or Background Check Status at the time of its printing.

Background Review

Status

This individual has completed an ASBI / FBI criminal history background check and is suitable and fit to teach under state law.

Highest Degree/Equivalency for Pay Purposes

[No Data]

Online Fees

Mail Items

[No Data]

Memo Notes

[No Data]

Note about Classified Background

The State Department does not track classified employees from system to system so if you hire someone from another system you may want to require a new background clearance. Why? If employee commits a crime you will not be notified; letter will be sent to employer listed on background registration. Problem: cost is \$50.00

After Board Approval

- PeopleAdmin Software
- Email letter/forms
 - Instructions for tax forms
 - Instructions for Form 100 Designation of Beneficiary
 - Technology Agreements/Student Confidentiality
 - Marketplace Coverage Options
 - Letter explaining optional Board benefits (i.e. vision, dental, disability)

Email Insurance Information:

NEW HIRE INFORMATION CONCERNING INSURANCE

After Board approval as a new hire your personal information will be entered into the Retirement System/PEEHIP portal. Once your information has been entered PEEHIP – Public Education Employees Health Insurance Plan – will send you a packet informing you how to enroll in the insurance. You will have 30 days from your hire date (not necessarily the date the Board approved you; the effective date you start) to enroll.

Current Cost (as of October 1, 2018) per month:

\$30.00
\$207.00
\$307.00
\$38.00
\$50.00
\$38.00
\$38.00
\$38.00

If you enroll in Hospital/Medical Insurance you will receive a BCBS PEEHIP insurance card. If you also
enroll in the dental, vision, cancer and/or indemnity you will receive an additional insurance card from
Southland. For prescription drugs, you will receive a pharmacy card from Medimpact.

Pelham City Schools also offers optional dental, vision, and cancer policies along with disability policies. You will have the opportunity to sign up for these plans during open enrollment when an enroller visits the school.

Optional Dental:

Provider: BCBS

Cost: Single \$28.00 Single + 1 \$53.00 Family \$93.00

- Cost is for 2018-2019 school year subject to change
- You will receive a card from BCBS

Optional Vision:

Provider: VSP

Cost: Single \$7.80

Employee + 1 \$11.92

Family \$21.37

- Cost is for 2018-2019 school year subject to change
- No card is provided. Your doctor's office should know how to file the claim once you let them know you
 have VSP insurance.

Optional Cancer, Disability and Life insurance policies are offered through Colonial Life and Mutual of Omaha. Premiums on these policies depend on the amount of coverage you choose and some are based upon your salary so the premiums vary from person to person. For information on these you will need to confer with the enroller.

Email Form Instructions:

Personnel Paperwork for New Hires

Federal Withhold - Form W-4

www.irs.gov

Currently the W-4 is on the main IRS website screen or you can search for it. Complete the form, print and sign.

State Withholding - Form A-4

www.revenue.Alabama.gov

Form should be listed under the Forms tab...then withholding. Complete the form, print and sign

Retirement Enrollment Form - Form 100

You will receive a "Designation of Beneficiary" form for the State of Alabama. Complete the form and return to the State - NOT THE CENTRAL OFFICE.

Form 1-9 (proof of citizenship)

http://www.uscis.gov/i-9

Choose the 1-9 form, and then complete online and print. Be prepared to show the proper documents (i.e. driver's license and social security card OR you can just provide your passport) so that I can complete the process.

Also please be advised that this information will be entered through the Homeland Security's website for confirmation of citizenship.

If you have sick leave balances you will want to request that it be transferred to us

School System Address

You will need to complete a form stating how many years of experience you have and you will need to contact your previous employer(s) and request and EXP form be sent to

Included in this email is a Technology Agreement form that you will need to read and sign on bottom of page 3. This form needs to be returned to at the Central Office so that your email account can be activated.

PEEHIP INSURANCE – You are eligible for insurance through the State. You should receive a package in the next few days with instructions on how to enroll. Please be advised you only have 30 days from your hire date (the date your contract begins) to enroll.

If you have not been fingerprinted you will need to do so before you can actually begin work. Instructions:

https://www.aps.gemalto.com/al/index_adeNew.htm

If this link does not work you can access it through the State Department of Education website.

www.alsde.edu

Click on Department Offices (in blue line across the top)

Click on Educator Certification (In yellow box under "Office of Teaching & Learning")

Click on Background Clearance (in blue box on left hand side).

I also have a power point on how to register for a background screening. Please email me if you would like a copy

thorntonpb@vestavia.k12.al.uspbt0611@gmail.com

NEW HIRE WORKSHEET

Entered In NextGen	Name	Effective Date	Position	Contract Days for 2017- 2018	New Hire Portal	TRS Portal
266		8/7/2017	Ridge - Elem Teacher	187	Х	×
288		6/19/2017	PHS Assist Principal	240	х	x
291		7/1/2017	PPMS - Custodian	240	Х	x
292		7/1/2017	PHS - Guidance Counselor	240	Х	х
289		7/1/2017	PHS - Custodian	240	Х	x
276		7/1/2017	PHS - Custodian	240	Х	х
290		7/1/2017	PPMS - Custodian	240	Х	х
305		7/1/2017	PHS - Custodian	240	Х	х
302		8/7/2017	PHS - Guidance Counselor	240	Х	X
341		8/7/2017	PHS Sp Ed Teacher	187	Х	X
317		8/1/2017	PHS - CNP Mgr	188	Х	X
323		8/7/2017	PHS - ELA Teacher	187	X	Х

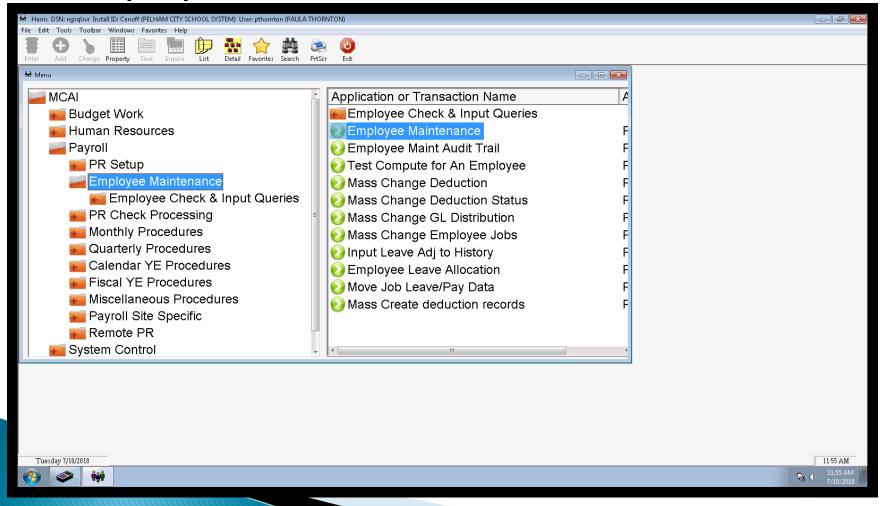
E-Verify	Fingerprint	Tier I or II	13 Payment	Degree (for Pay)	Years of Exp	EXP Received	National Board Certified	Salary
Х	Х	Rehired	from	last	year	complet	complete	complete
X	Х	1	NA	6th Year	13	13	No	\$78,498.00
×	×	2	NA	NA	1	1	No	\$27,904.80
×	х	1	NA	Master	21	21	No	\$72,296.00
×	х	1	NA	NA	0	0	No	\$25,958.00
Х	Х	2	NA	NA	0	0	No	\$25,958.00
Х	Х	2	NA	NA	0	0	No	\$25,958.00
Х	Х	2	NA	NA	0	0	No	\$25,958.00
Х	Х	1	NA	Master's	12	12	No	\$68,625.00
Х	X	2	No	Master	2	2	No	\$44,449.02
Х	X	2	No	NA	1	1	No	\$27,898.00
Х	X	1	No	Master	14	14	No	\$53,470.56

NEXTGEN PROCEDURES

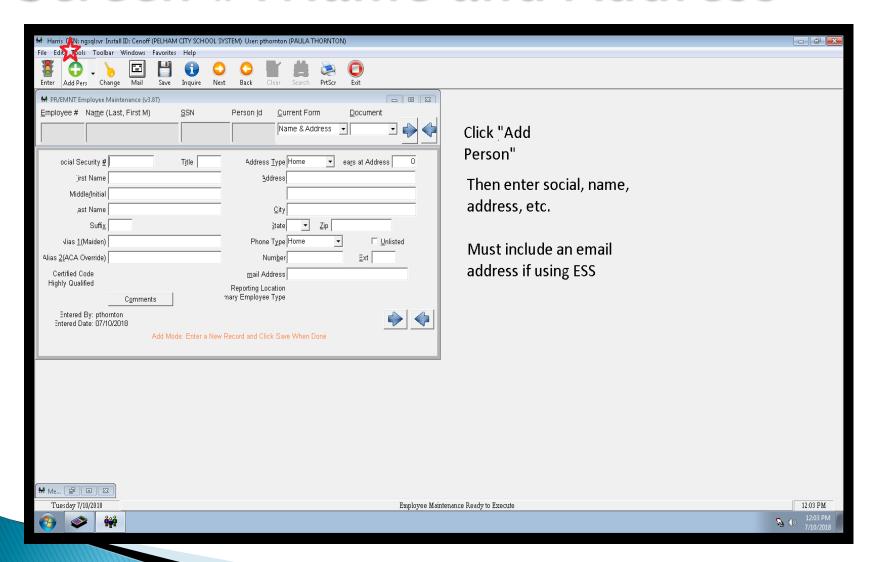
- Enter ASAP
- Use correct hire date (8/6/2019)
- Job Pay Record Use Pay Dates

Entering Employee in NextGen (without using Position Control)

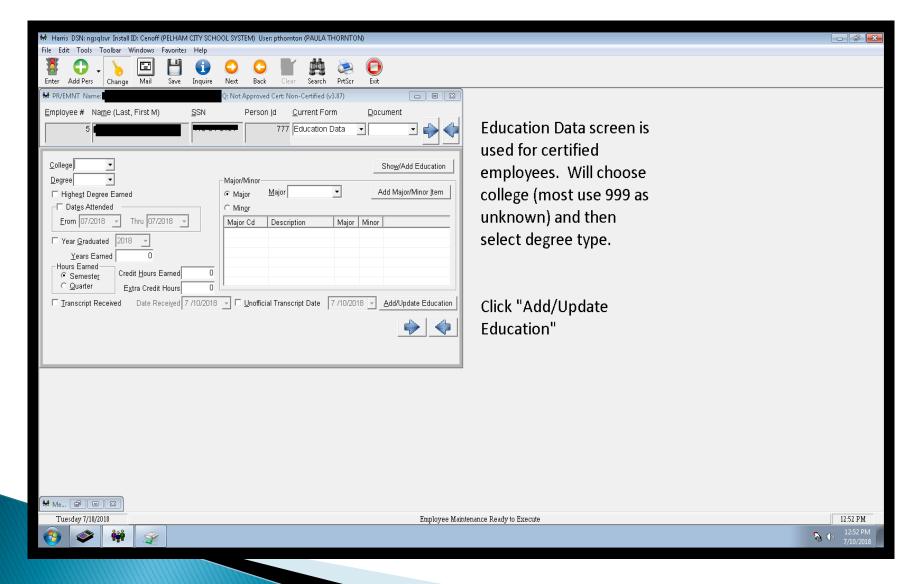
Employee Maintenance



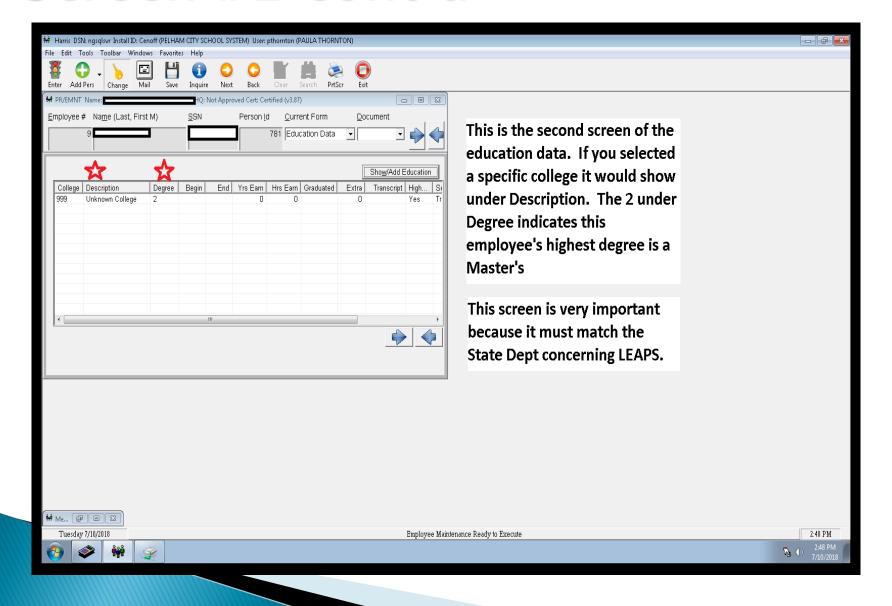
Screen #1 Name and Address



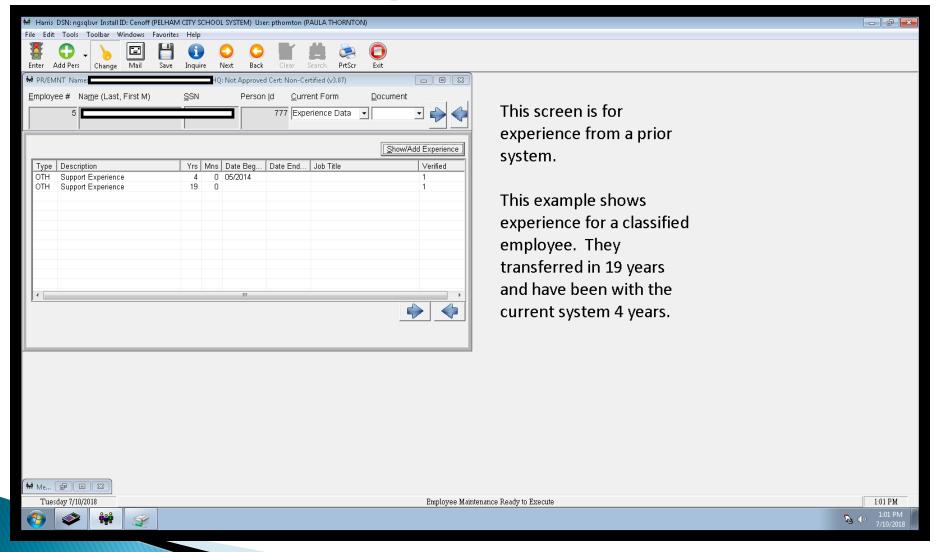
Screen #2 (for certified)



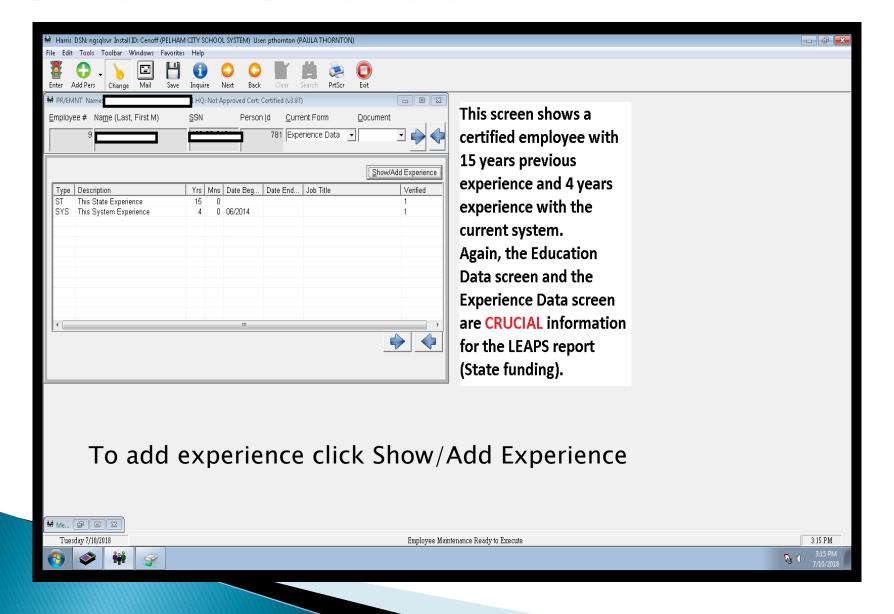
Screen #2 cont'd



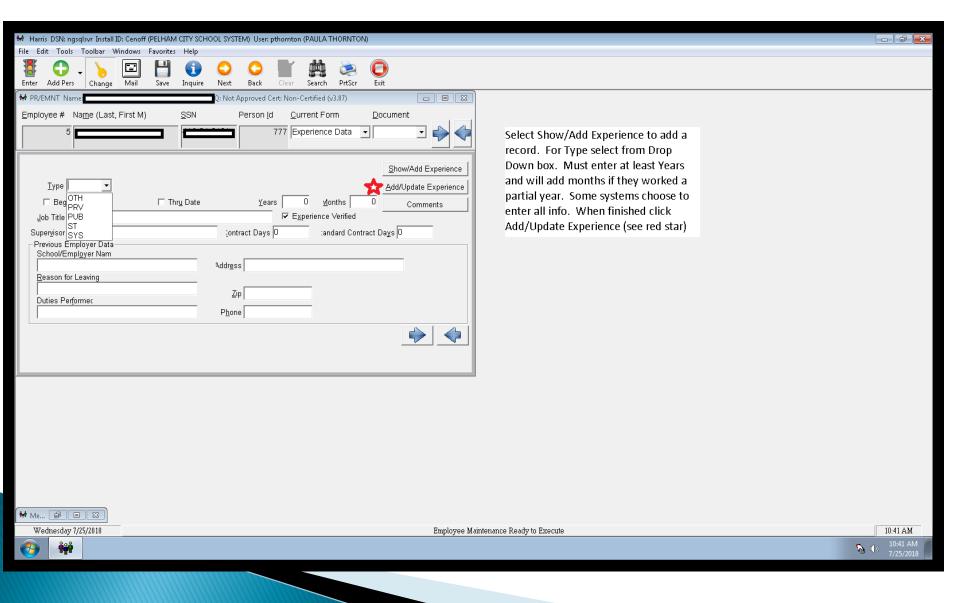
Screen #3 Experience Data



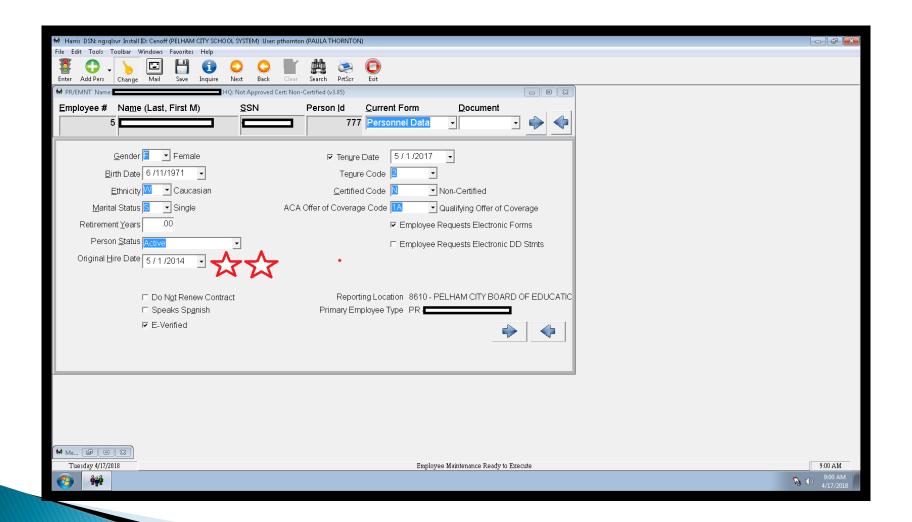
Screen #3 cont'd



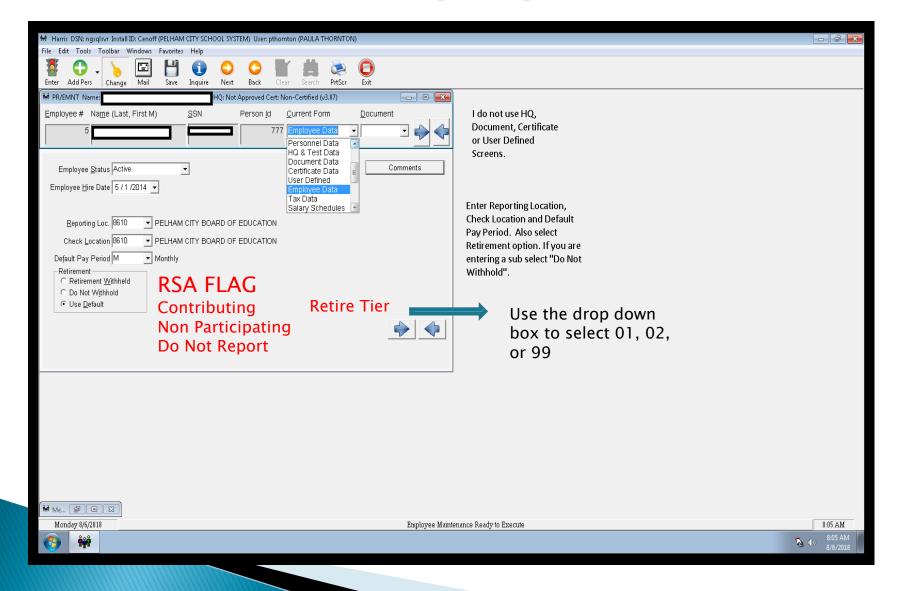
Screen #3 cont'd



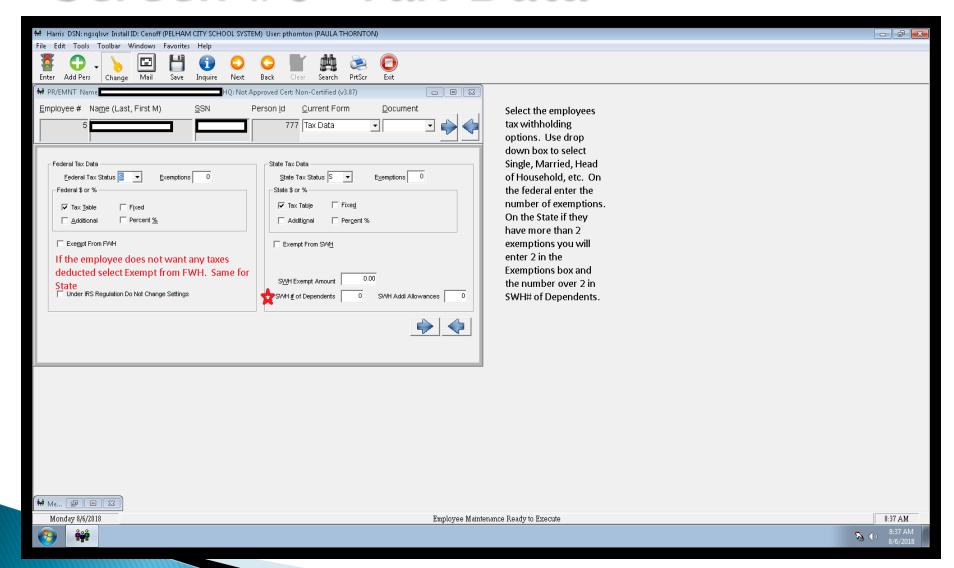
Screen #4 Personnel Data



Screen #5 Employee Data



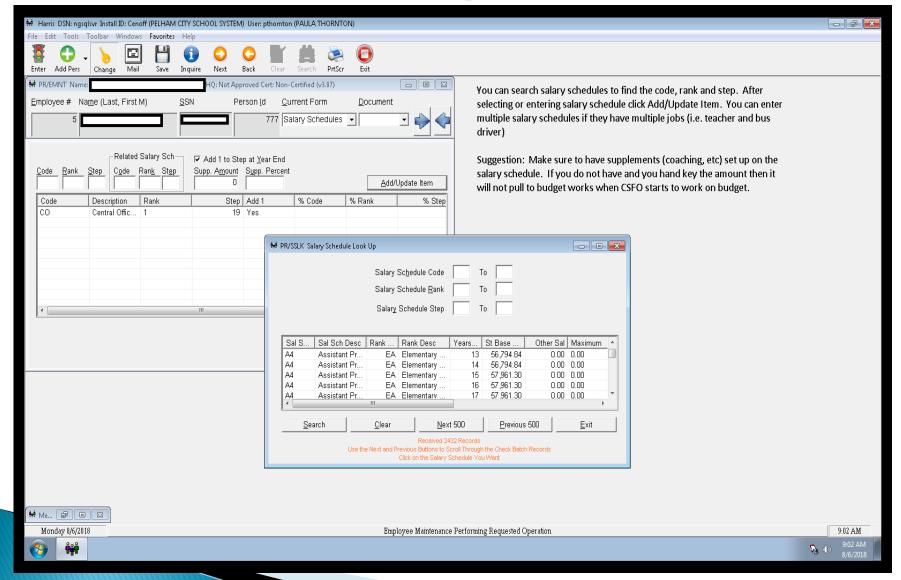
Screen #6 Tax Data



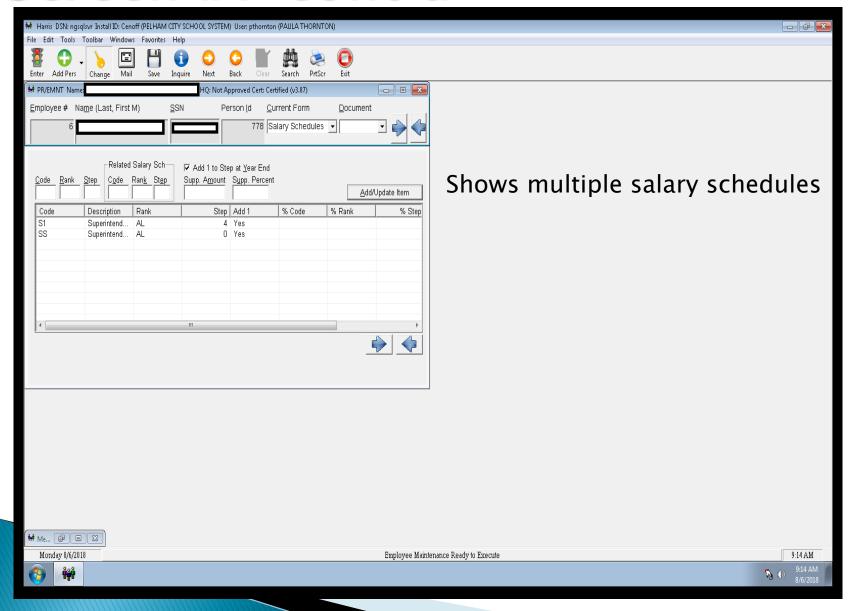
Screen #6 cont'd

- If an employee states the wish to have a set amount deducted for taxes you will select Fixed and then enter the amount.
- If they want a percent select Percent then enter amount.
- If they want to file S-0 +\$100.00 enter S and 0 then select additional and enter amount.

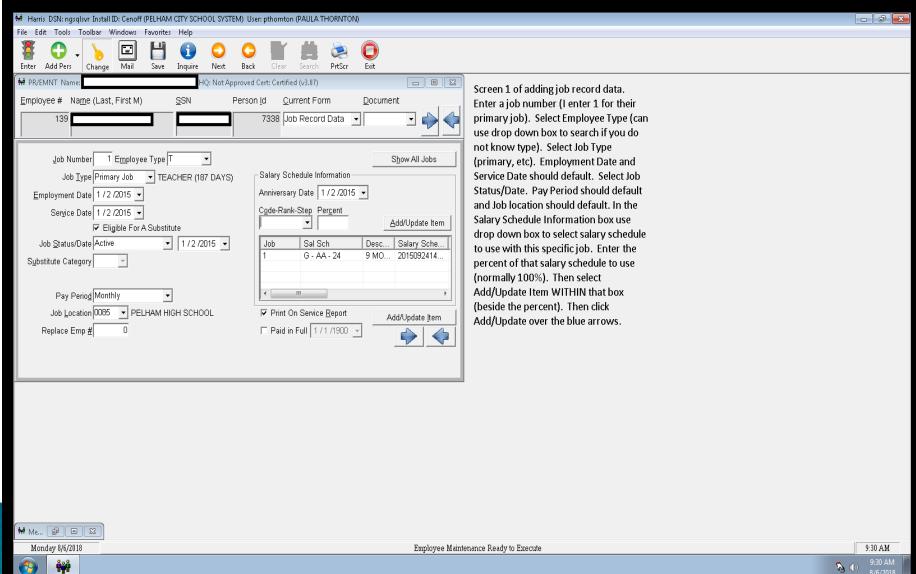
Screen #7 - Salary Schedule



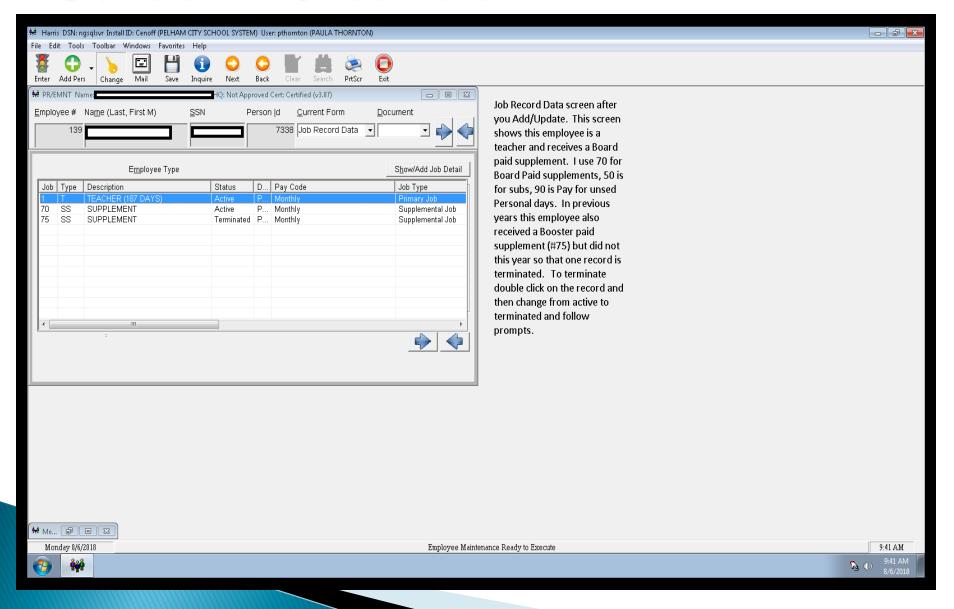
Screen #7 cont'd



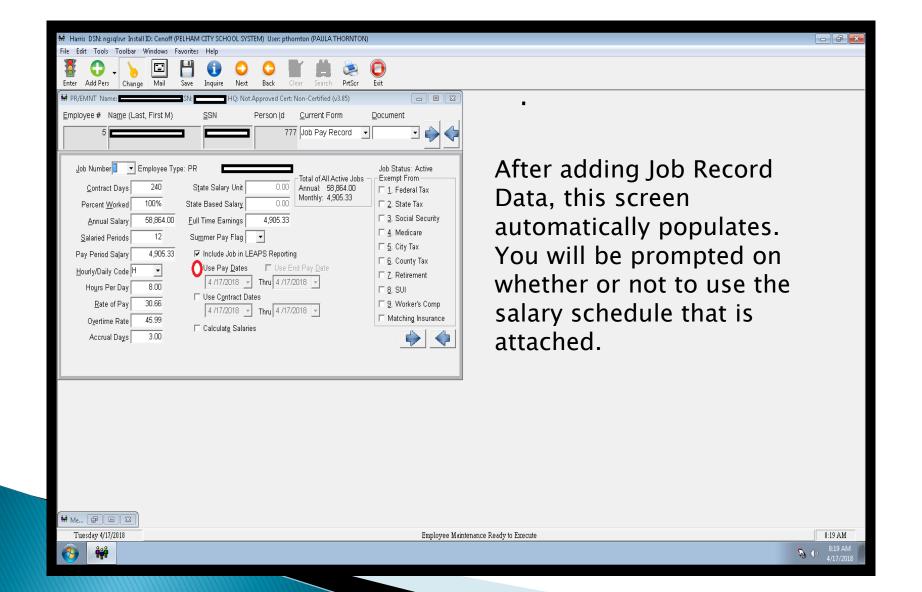
Screen #8 Job Record Data



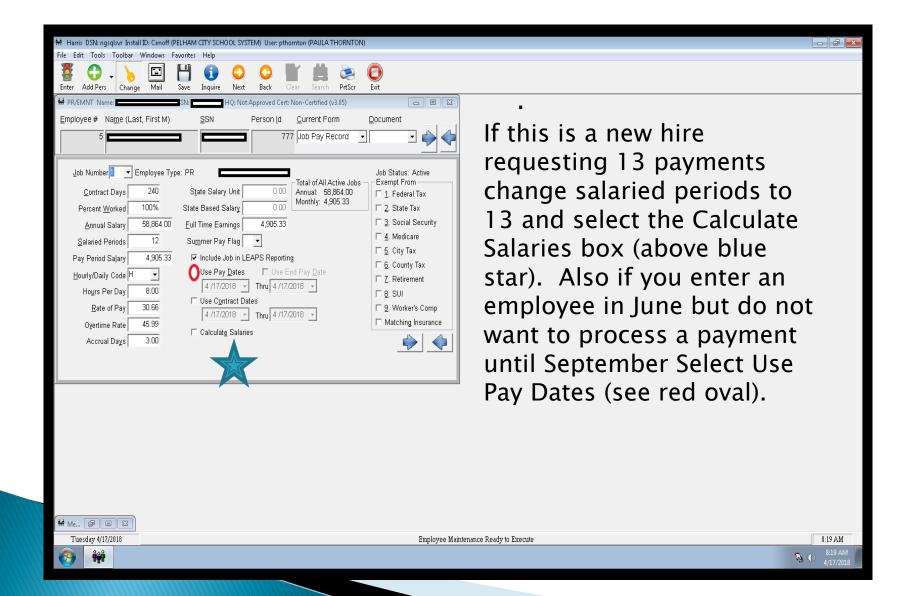
Screen #8 cont'd



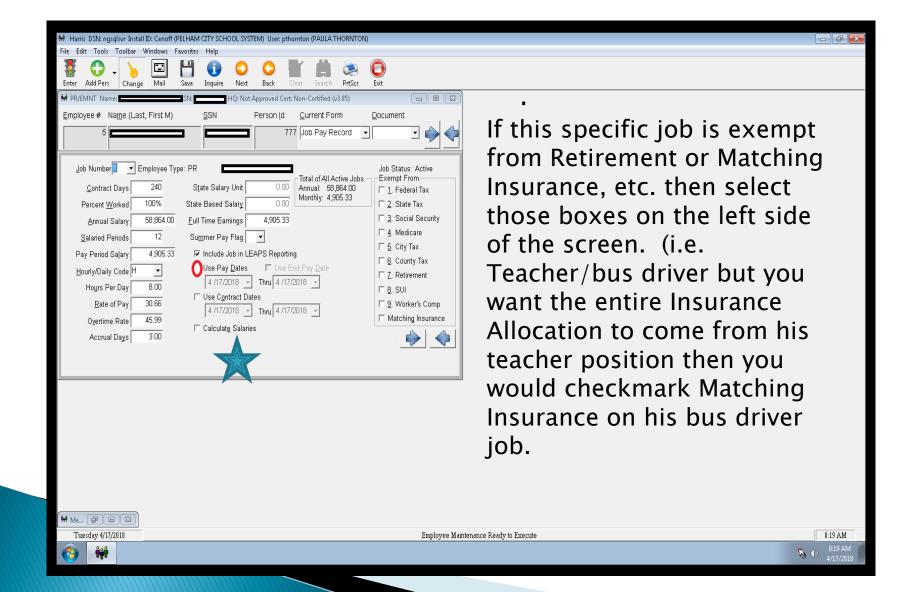
Screen #9 Job Pay Record



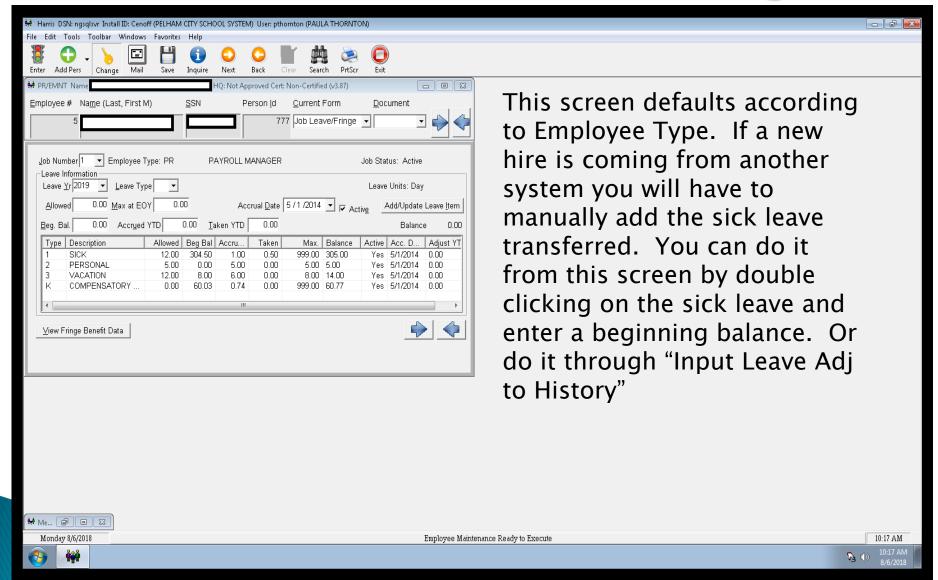
Screen #9 Job Pay Record



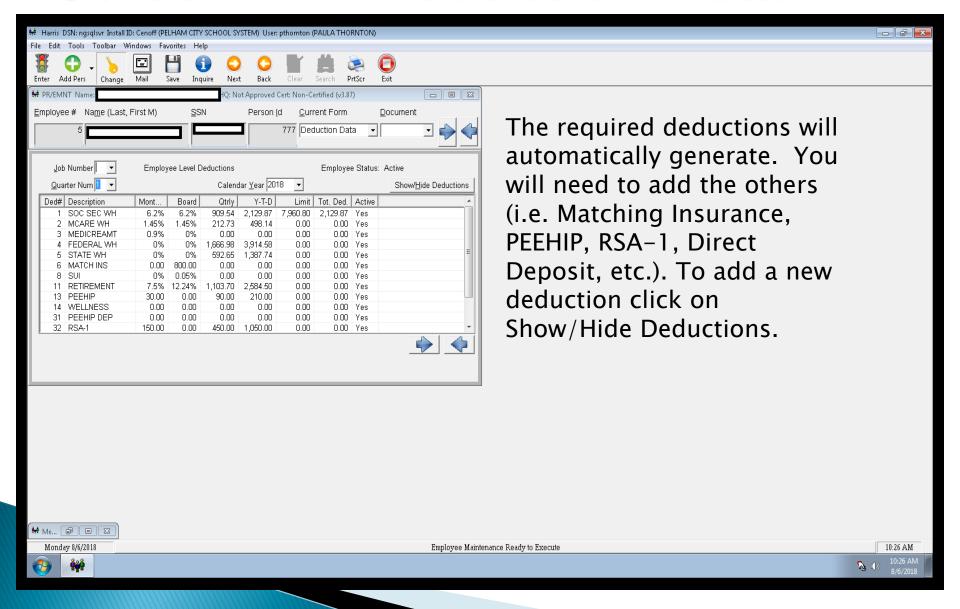
Screen #9 Job Pay Record



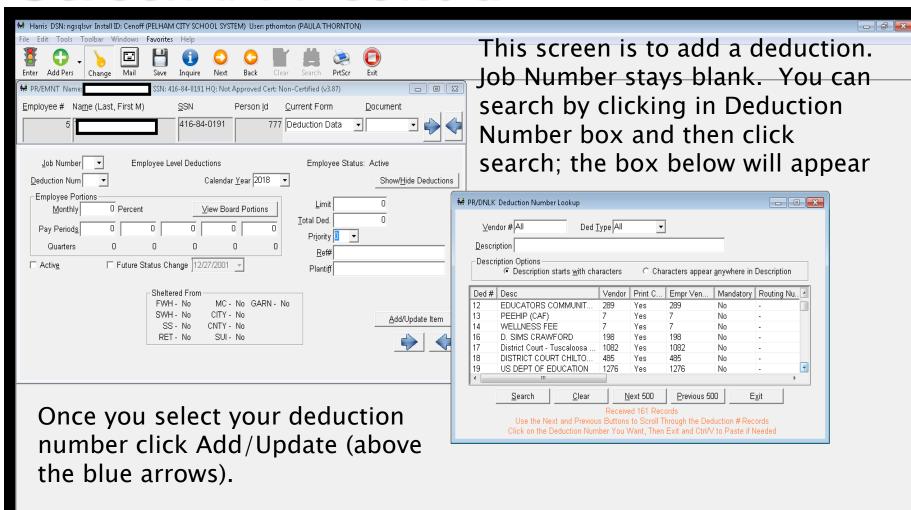
Screen #10 Job Leave/Fringe



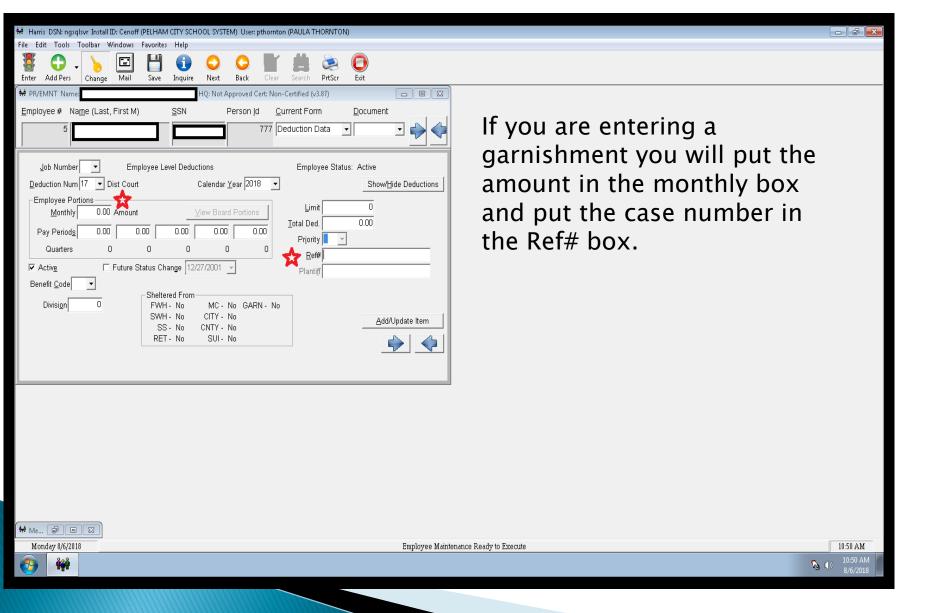
Screen #11 Deduction Data



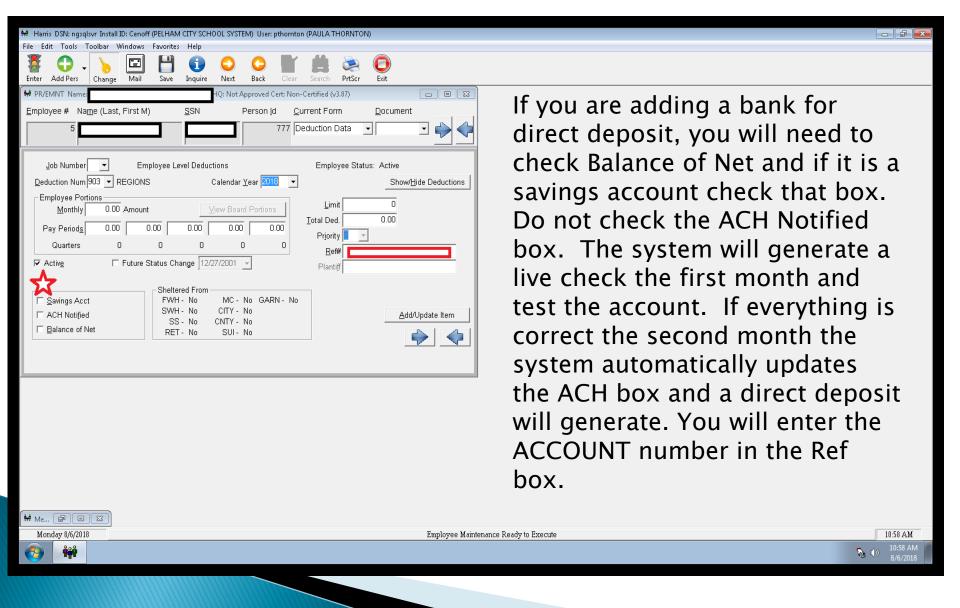
Screen #11 cont'd



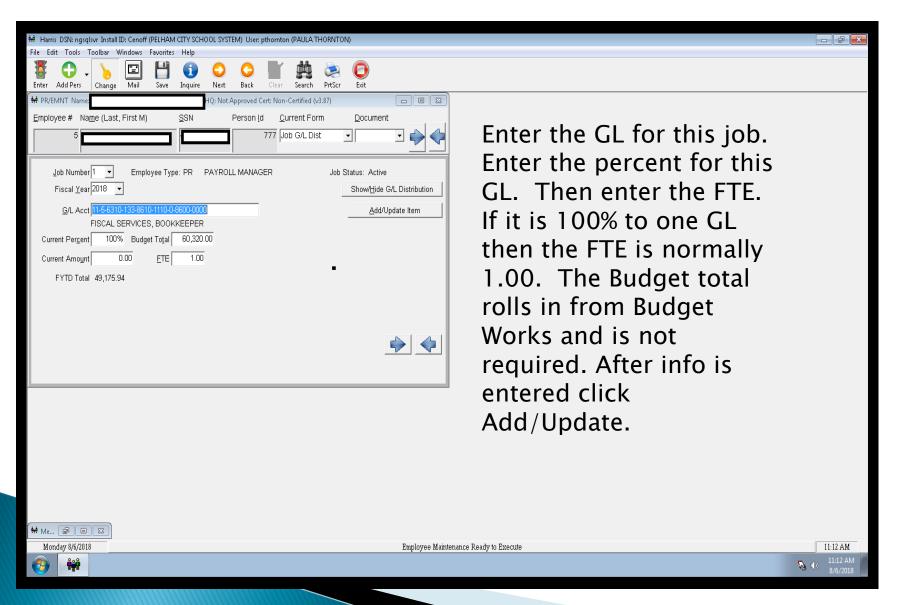
Screen #11 cont'd



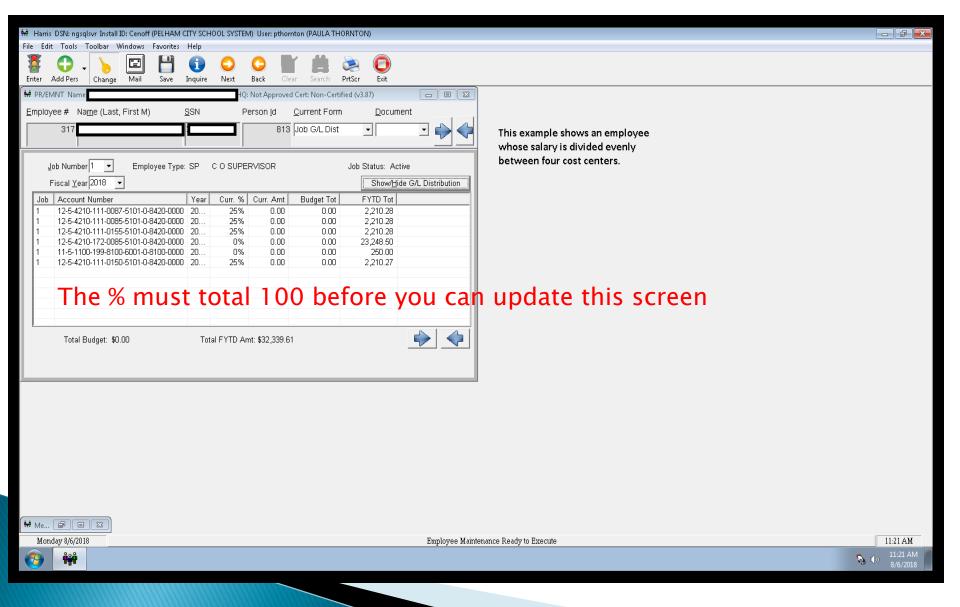
Screen #11 cont'd



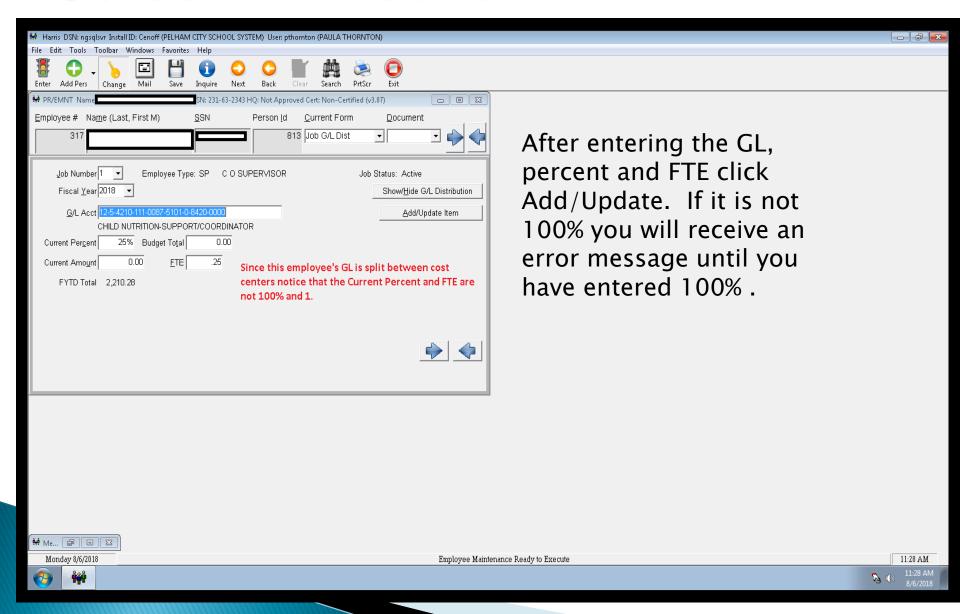
Screen #12 Job GL Distribution



Screen #12 cont'd



Screen #12 cont'd



QUESTIONS?

- Paula Thornton
- Vestavia City Schools
- 205-402-5131
- 205-294-2995 (personal cell number)
- thorntonpb@Vestavia.k12.al.us
- pbt0611@gmail.com